



## **Disclosures**

- You should consider the investment objectives, risks, and charges and expenses of the variable product and its underlying fund options, carefully before investing. The fund prospectuses and information booklet containing this and other information can be obtained by contacting your local representative. Please read the information carefully before investing.
- Group annuities are intended as long-term investments designed for retirement purposes. Money taken from the annuity will be taxed as ordinary income in the year the money is distributed. Account values fluctuate with market conditions, and when surrendered the principal may be worth more or less than its original amount invested. An annuity does not provide any additional tax deferral benefit, as tax deferral is provided by the plan. Annuities may be subject to additional fees and expenses to which other tax-qualified funding vehicles may not be subject. However, an annuity does provide other features and benefits, such as lifetime income payments and death benefits, which may be valuable to you.
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## Agenda

- Voya Update
- Communications Update
- Voya Field Services







## Plan Summary

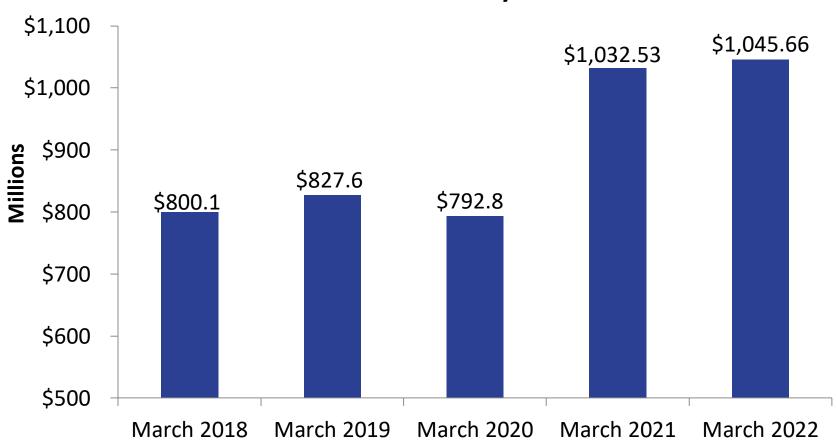
Compare by Period	Q4 2021	Q1 2022	
Beginning of Period Plan Assets	\$1,071,961,269.06*	\$1,103,984,930.74*	
Contributions	\$14,29,844.77	\$13,770,754.27	
Distributions	-\$19,878,201.15	-\$18,106,658.95	
Loan Activity	-\$131,361.94	\$152,665.11	
Other Activity	\$231,470.37	-\$57,135.58	
Dividends	\$21,698,508.34	\$4,414,176.55	
Appreciation/Depreciation	-\$15,502,702.11	-\$58,500,796.77	
End of Period Plan Assets	\$1,103,914,231.56	\$1,045,657,935.37	

<sup>\*</sup> Difference between Q4 2021 ending balance and Q1 2022 beginning balance is from transactions dated outside of reporting period.



## Plan Assets







## **Distributions**

Type & Participants	1 <sup>st</sup> Quarter 2021	2 <sup>nd</sup> Quarter 2021	3 <sup>rd</sup> Quarter 2021	4th Quarter 2021	1st Quarter 2022	
Death Claims	-\$3,336,306.47	-\$2,287,497.49	-\$1,477,606.23	-\$874,769.11	-\$1,725,276.20	
	(31)	(20)	(28)	(25)	(26)	
Excess Contributions	-\$711.07	-\$22,215.16	\$0.00	\$0.00	\$148.26	
	(1)	(18)	(0)	(0)	(2)	
Hardship Withdrawals	-\$49,071.94 (13)	-\$51,388.62 -\$72,491.47 (46)		-\$79,860.38 (37)	-\$108,997.31 (43)	
Minimum Distributions	-\$252,223.39	-\$500,488.26	-\$490,513.02	-\$2,950,381.23	-\$537,854.69	
	(79)	(118)	(116)	(730)	(154)	
Periodic Payments	-\$1,155,531.78 -\$857,761.40 (755) -\$17,697,529.14 -\$12,839,405.75 (480) (516)		-\$866,833.12 (758)	-\$1,254,598.77 (823)	-\$944,972.10 (787) -\$14,854,458.63 (569)	
Withdrawals			-\$11,973,041.94 (501)	-\$14,018,625.13 (555)		
NV PERS	-\$2,050,955.09	-\$2,146,048.39	-\$3,523,909.73	-\$1,574,735.64	-\$1,660,227.96	
	(78)	(77)	(103)	(55)	(65)	
Totals	-\$24,542,328.887	-\$18,704,805.07	-\$18,404,395.51	-\$20,752,970.26	-\$19,831,935.15	
	(1507)	(1533)	(1552)	(2225)	(1646)	



State of Nevada 457 Plan

Rollover Institution	Amount	# of Rollovers
American Funds	\$5,716.65	1
Ameriprise Financial	\$400,786.54	2
Athene Life	\$12,288.41	1
Avantax Investment Services	\$42,780.36	1
Bernstein	\$3,26496	1
Betterment	\$3,803.92	1
BlackRock	\$396,311.75	1
Capital Bank & Trust	\$85,067.35	1
Charles Schwab	\$97,734.96	2
Desert Financial	\$8,90322	1
Edward Jones	\$1,328,116.81	12
Equitable	\$51,245.42	1
F & G Life	\$28,660.07	1
Fidelity	\$275,262.62	6
Great West	\$3,208.81	1



State of Nevada 457 Plan

Rollover Institution	Amount	# of Rollovers
Greater Nevada CU	\$19,98263	3
JP Morgan	\$176,195.59	2
LPL	\$264,073.54	2
Morgan Stanley	\$287,203.77	1
Nationwide	\$282,328.40	4
Navy Federal CU	\$97,841.40	1
Pershing	\$4,424.66	1
Reliance Trust	\$17,268.46	1
Retirement Plan Consultants	\$2,369.06	1
T. Rowe Price	\$311,915.41	1
TD Ameritrade	\$176,25561	4
Thrivent	\$28,951.70	1
Transamerica	\$51,081.37	1
UBS	\$61,818.99	1
VALIC	\$49,737.55	1



State of Nevada 457 Plan

Rollover Institution	Amount	# of Rollovers
Vanguard	\$98,208.06	4
Voya	\$61,313.07	2
Weinberger	\$12,000	1
Wells Fargo	\$919,631.04	3



NSHE 457 Plan

Rollover Institution	Amount	# of Rollovers
Betterment	\$395.45	1
Charles Schwab	\$362,771.58	1
Edward Jones	\$15,113.14	1
LPL Financial	\$39,809.28	1
Morgan Stanley	\$1,582.64	1
TIAA	\$992,21837	3
Voya	\$398,97.40	2



Political Subdivisions 457 Plan

Rollover Institution	Amount	# of Rollovers
Ameriprise Financial	\$7,438.89	1
AMF Financial	\$12,450.89	1
Charles Schwab	\$344,333.48	2
Edward Jones	\$1,013,264.47	6
Fidelity	\$130,112.06	2
John Hancock	\$6,442.91	1
Knights of Columbus	\$15,000.00	1
LSW	\$57,945.83	1
Nevada Bank & Trust	\$827.85	1
TD Ameriitrade	\$112,626.43	1
Vantagepoint	\$23,078.05	2
WFCS	\$24,915.91	1



# Participant Account Activity

1 <sup>st</sup> Quarter 2022 Voluntary Plan	
Beginning of Period	16,730
New Accounts	269
Closed Accounts	-247
End of Period	16752
Terminated Employees with a balance	5,627
Terminated Employees with a balance <\$5,000	1,196

1 <sup>st</sup> Quarter 2022 FICA Plan	
Beginning of Period	31,581
New Accounts	738
Closed Accounts	-471
End of Period	31,848
Terminated Employees with a balance	5,044
Terminated Employees with a balance <\$5,000	4,757







## America's New Retirement Reality

Voya Cares research indicates that two specific groups of Americans are dealing with unique challenges when planning for their own retirement and other financial goals.

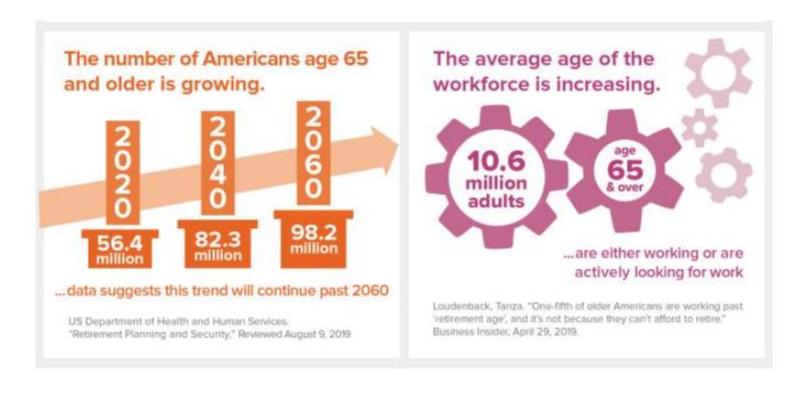
- Sandwich caregivers: Family caregivers providing care to an aging parent while also raising children of their own, often neglecting their personal financial journey.
   11 million or 28% of all caregivers currently are "Sandwich Caregivers."
- Career extenders: People working past what would be considered a typical retirement age, as they are either not financial ready to retire or voluntarily continuing a successful career. Nearly 20% of Americans over age 65 a total of 10.6 million people are either working or looking for work, representing a 57-year high.

Voya.com/page/voya-cares-resources-americas-new-retirement-reality



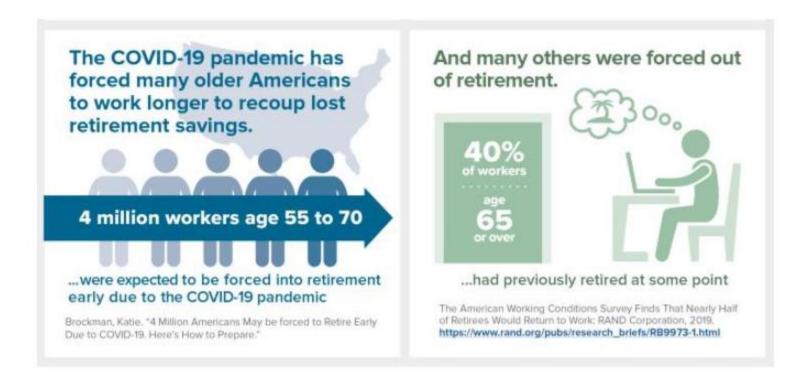
### **Career Extenders**

Career Extenders are unique in the challenges they face when planning for their future health and wealth.



### Career Extenders

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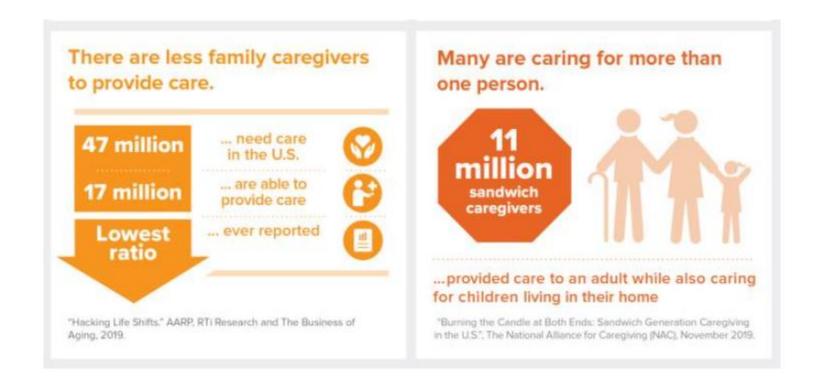
## Sandwich Caregivers

Sandwich Caregivers are faced with these challenges.



## Sandwich Caregivers

Sandwich Caregivers are faced with these challenges.



### **Education and Guidance**

Education and guidance includes tangible, specific solutions to help Sandwich Caregivers and Career Extenders prepare a long-term plan for the future. Solutions may include:

- **Employee benefits** offerings to help free up resources for retirement savings while positively impacting quality of life.
- Government benefits offerings, coordinated with employee benefits, may help better leverage existing assets.
- Debt mitigation programs can be helpful for people who are nearing retirement, since they may have the greatest debt.
- Emergency savings solutions to build retirement savings while absorbing short-term financial shocks and disruptions in income.
- ABLE accounts to set aside savings for eligible children and adults with disabilities.
- Supplementing retirement income to help boost "take-home pay" in retirement.







# **Quarterly Representative Activities**

	January	February	March	Total
Enrollments	113	44	157	314
Group Meetings	11	23	17	51
One-on-One Meetings	398	444	676	1,518



To: Rob Boehmer cc: Rasch Cousineau

Fr: M. Bishop Bastien - Vice President - Tax Exempt Markets

Date: April 28, 2022

Re: Review of Target Date Fund Allocations by Vanguard Age Bands

As requested, the following details provide the State of Nevada with a review of those accounts which are one-hundred percent invested in a Vanguard Target Retirement Fund.

This reporting provides a review of the accounts in each of the State's 457 Plans – the State 457 Plan, the Political Subdivisions Plan and the NSHE 457 Plan. The review splits each fund into two parts. The first highlights the total number of accounts invested within the fund and provides the number of accounts correctly invested in the fund based upon Vanguard's age bands and the participants date of birth. The second portion of the report further breaks out the accounts to show the fund in which those incorrectly invested should be placed based upon the participants date of birth.

Please let me know if you have any questions or need any additional information.

#### Vanguard Target Retirement Income Fund

Plan Number	Total Participants in Fund	Number of Participants Correctly invested in Fund
625031	270	115
625032	22	17
625033	50	26

#### Proper distribution of incorrect accounts basd upon Vanguard age bands:

		-			-	_	_				
Plan	2015	2020	2025	2030	2035	2040	2045	2050	2055	2060	2065
Number	Fund										
625031	60	24	22	12	16	5	9	4	3		
625032	1					2	2				
625033	17	2	2	1			1	1			

#### Vanguard 2015 Target Retirement Fund

Plan Number	Total Participants in Fund	Number of Participants Correctly invested in Fund
625031	1,348	252
625032	83	22
625033	116	49

Plan	Ret. Inc.	2020	2025	2030	2035	2040	2045	2050	2055	2060	2065
Number	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund
625031	151	354	244	118	99	67	43	17	3		
625032		31	19	3	2	1	3	1	1		
625033	5	35	14	6	3	2	1				1



#### Vanguard 2020 Target Retirement Fund

Plan Number	Total Participants in Fund	Number of Participants Correctly invested in Fund
625031	107	97
625032	37	36
625033	40	37

#### Proper distribution of incorrect accounts basd upon Vanguard age bands:

Plan	Ret. Inc.	2015	2025	2030	2035	2040	2045	2050	2055	2060	2065
Number	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund
625031		1	8	1							
625032		1									
625033		1		1			1				

#### Vanguard 2025 Target Retirement Fund

Plan Number	Total Participants in Fund	Number of Participants Correctly invested in Fund
625031	1,122	446
625032	222	106
625033	148	80

#### Proper distribution of incorrect accounts basd upon Vanguard age bands:

Plan	Ret. Inc.	2015	2020	2030	2035	2040	2045	2050	2055	2060	2065
Number	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund
625031	8	14	28	404	192	8	13	7	2		
625032	1	1	6	69	36	2	1				
625033	2	7	4	28	18	3	6				

#### Vanguard 2030 Target Retirement Fund

Plan Number	Total Participants in Fund	Number of Participants Correctly invested in Fund
625031	277	252
625032	103	93
625033	55	51

Plan	Ret. Inc.	2015	2020	2025	2035	2040	2045	2050	2055	2060	2065
Number	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund
625031			1	6	7	4	3	3	1		
625032				1	4	2	3				
625033			1	1			2				



#### Vanguard 2035 Target Retirement Fund

Plan Number	Total Participants in Fund	Number of Participants Correctly invested in Fund
625031	2,203	783
625032	382	183
625033	151	85

#### Proper distribution of incorrect accounts basd upon Vanguard age bands:

Plan	Ret. Inc.	2015	2020	2025	2030	2040	2045	2050	2055	2060	2065
Number	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund
625031	45	58	104	113	135	609	303	46	6	1	
625032		1	2	4	13	119	53	5	1	1	
625033	1	2	1	11	10	27	13	1			

#### Vanguard 2040 Target Retirement Fund

Plan Number	Total Participants in Fund	Number of Participants Correctly invested in Fund
625031	307	287
625032	135	121
625033	68	63

#### Proper distribution of incorrect accounts basd upon Vanguard age bands:

Plan	Ret. Inc.	2015	2020	2025	2030	2035	2045	2050	2055	2060	2065
Number	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund
625031				2	4	5	5	5	1	1	
625032			1			3	4	4	1	1	
625033					1	1	1	1	1		

#### Vanguard 2045 Target Retirement Fund

Plan Number	Total Participants in Fund	Number of Participants Correctly invested in Fund
625031	1,697	740
625032	435	221
625033	126	83

Plan	Ret. Inc.	2015	2020	2025	2030	2035	2040	2050	2055	2060	2065
Number	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund
625031	1	3	3	10	12	13	22	621	260	11	1
625032		1	2	1	3	4	16	126	58	2	1
625033	1	2	2	2		2		26	7	1	



#### Vanguard 2050 Target Retirement Fund

Plan Number	Total Participants in Fund	Number of Participants Correctly invested in Fund
625031	424	406
625032	222	214
625033	73	67

#### Proper distribution of incorrect accounts basd upon Vanguard age bands:

Plan	Ret. Inc.	2015	2020	2025	2030	2035	2040	2045	2055	2060	2065
Number	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund
625031			1					1	3	8	3
625032						1		1	3	3	
625033	1							3	2		

#### Vanguard 2055 Target Retirement Fund

Plan Number	Total Participants in Fund	Number of Participants Correctly invested in Fund
625031	805	688
625032	297	246
625033	70	59

#### Proper distribution of incorrect accounts basd upon Vanguard age bands:

Plan	Ret. Inc.	2015	2020	2025	2030	2035	2040	2045	2050	2060	2065
Number	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund
625031	1		2	2	2	1		2	8	95	3
625032				1	1	2		3	2	36	6
625033	1				1		1		3	5	

#### Vanguard 2060 Target Retirement Fund

_		
Plan Number	Total Participants in Fund	Number of Participants Correctly invested in Fund
625031	292	288
625032	204	199
625033	50	50

Plan	Ret. Inc.	2015	2020	2025	2030	2035	2040	2045	2050	2055	2065
Number	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund
625031						2			1		1
625032									1	3	1
625033											



#### Vanguard 2065 Target Retirement Fund

Plan Number	Total Participants in Fund	Number of Participants Correctly invested in Fund
625031	57	43
625032	64	59
625033	8	5

Plan	Ret. Inc.	2015	2020	2025	2030	2035	2040	2045	2050	2055	2060
Number	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund
625031				2		2	1	1	3	2	3
625032					1			1	1	2	
625033							1			1	1





## Checklist for Sandwich Caregivers

If you're caring for a minor child or an adult child with disabilities and caring for an aging parent or other loved one, here are some considerations to include in your financial plans.

Health care: Manage health-care costs
now and in the future, including preparing
for long-term care for yourself and your
loved ones

- ☐ Take care of your own health and well-being now
  - Schedule and go to regular doctor's visits
  - Rest and rejuvenate
  - Ask for help from family members or friends
  - Take advantage of help through your employee benefits, including Employee Assistance Programs (EAP) and caregiver services like Wellthy
- Review your coverage options from all sources: employer-sponsored, insurance marketplace (healthcare.gov) or Medicare and Medicare supplements (medicare.gov). Compare the following:
  - · Premiums and available subsidies
  - Out-of-pocket expenses
  - Cost and coverage of long-term or in-home care
  - Annual enrollment periods and qualifying life events
- Review supplemental benefits:
  - Health Savings Account (HSA)
  - Long-term care insurance
  - Critical or chronic illness and group life insurance

**Family dynamics:** Manage the often complex relationships, including enlisting the support of family members and your employer for future plans.

- ☐ Check if your employer offers caregiving support
- ☐ Update plans as your situation changes, including death of, or divorce from, a spouse, remarriage, etc.

- Create a Letter of Intent for each of your loved ones to ensure continuity of care and share with family and loved ones
- Set up a family meeting on a regular basis to keep family members and loved ones updated
- ☐ Identify successor caregivers and discuss their responsibilities
- ☐ Work with a qualified attorney to prepare necessary legal documents, including powers of attorney, wills, trusts and advance directives

**Housing:** Plan ahead to meet your family's housing needs, as they change over time.

- ☐ If multiple generations will be living in your home, ensure it is equipped for the needs of all
- Determine how to cover the cost of residential housing, assisted-living arrangements and skilled nursing facilities, either with personal assets or long-term care insurance

**Employment:** Get the most out of your employment, including maximizing benefits, salary, retirement savings and wealth accumulation

- Review your available employer benefits for protection, savings, caregiving and legal services
- Prepare for the unexpected, such as if you are forced to retire earlier or work later than you planned
- ☐ Check if your employer offers paid caregiver leave, intermittent leave or a flexible work arrangement

**Wealth:** Build resources to meet your financial goals, your loved ones' needs, and your own future care needs. Consider using the following strategies.

- ☐ Accumulate <u>emergency savings</u>
- Contribute to a retirement account to help cover multiple lifetimes, if you are a parent of a child with a disability or special needs
- Maximize government benefits, including <u>Social Security</u> for yourself and dependents, Social Security Disability Insurance (SSDI), and Medicare
- Plan for eligibility for needs-based benefits like <u>Supplemental Security Income (SSI)</u>, Medicaid and <u>waiver programs</u>
- Save without jeopardizing government benefits eligibility by opening an <u>ABLE</u> account for eligible individuals
- ☐ Work with a well-qualified attorney to use specific types of trusts to provide assets for future generations or charities and preserve eligibility for needs-based government benefits
- ☐ Determine if opening a 529 plan may help cover the cost of education for children
- Meet with your tax professional to discuss claiming your loved ones as dependents, where appropriate, and track your expenses for tax deductions

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## Checklist for Career Extenders

If you're working later in life, because you need to save more, because you've started a second career, or just because you love working, here are some considerations to include in your financial plans.

## **Health care:** Include the cost of health care and long-term care in your holistic plan.

- Review your coverage options from all sources: employer-sponsored, insurance marketplace (healthcare.gov) or Medicare and Medicare supplements (medicare.gov). Compare the following:
  - · Premiums and available subsidies
  - · Out-of-pocket expenses
  - Cost and coverage of long-term or in-home care
  - Annual enrollment periods and qualifying life events
- Review supplemental employee benefits, including:
  - · Health Savings Accounts (HSA)
  - Long-term care insurance
  - Critical or chronic illness and group life insurance

# **Family dynamics:** Manage the often complex relationships, including enlisting the support of family members for future plans.

- Update plans as your situation changes, including death of, or divorce from, a spouse, remarriage, etc.
- Set up a family meeting on a regular basis to keep family members updated
- ☐ Document and share your plans, including:
  - · An inventory of assets and insurance
  - Letter of Intent
  - Wills, trusts and other legal instruments

**Housing:** Make decisions about what housing may look like for you, including the following list of considerations and options.

Will you or your loved ones need modifications to stay in your home long-term?

- ☐ Do your plans include a new home?
  - Does your home include stairs or other features that may pose accessibility issues, as you age?
  - Determine if your home is in your desired geographic location (near family, near services you need)
  - Decide if you will down-size/up-size or purchase a second home
  - Prepare for the possibility of moving in with a family member
- ☐ Will you require a group living arrangement?
  - · Independent living communities
  - Group residential housing
  - Assisted living arrangements
  - Skilled nursing facilities

**Employment:** Get the most out of your employment, including maximizing benefits, salary, retirement savings and wealth accumulation.

- Determine what your extended career could look like. Will you:
  - · Work full-time or part-time
  - Stay in your current line of work, start your own business, consult or begin a new career
  - Relocate or work remotely
- Review your available employer benefits for protection, savings, caregiving services, leave of absence and legal services
- Understand the availability of benefits, if things change in your life
  - Ask your employer about portability and costs, if you retire or change jobs
- Prepare for the unexpected, such as if you are forced to retire earlier or work later than you planned

**Wealth:** Build resources to meet your financial goals and future care needs. Consider using the following strategies.

- Accumulate emergency savings
- Reassess your risk tolerance and how that may change as you get closer to retirement

- ☐ Contribute to a retirement account
- Use catch-up contributions to accelerate your savings to employer retirement plans, Health Savings Accounts (HSAs) and Individual Retirement Accounts (IRAs)
- Determine whether or not to roll over your previous retirement plan to an IRA or open a Roth IRA or small business retirement account to keep saving
- ☐ Discuss <u>Roth conversion strategies</u> with your tax professional
- Maximize government benefits, including <u>Social Security</u> for yourself and dependents, Social Security Disability Insurance (SSDI) and Medicare
- Plan ahead for eligibility, if you'll need means-tested government benefits like Supplemental Security Income (SSI), Medicaid and waiver programs
- Save without jeopardizing government benefits eligibility by opening an <u>ABLE</u> account for eligible individuals
- ☐ Determine if opening a 529 plan may help cover costs of education for future generations
- Work with a well-qualified attorney to use specific types of trusts to provide assets for future generations or charities and preserve eligibility for needs-based government benefits
- Work with tax professionals to understand how your tax situation may have changed
- ☐ Put strategies in place to manage required minimum distributions (RMDs)
  - Supplement your income
  - Reinvest unspent amounts
  - Make Qualified Charitable Distributions (QCD)
- Establish a business-owner succession plan, if you own a business

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### NAGDCA DC Fly-In

Raising the collective voice of public plan sponsors.

Tuesday, June 7 - Wednesday, June 8

#### REGISTER TODAY!

We're excited to announce the inaugural DC Fly-In event scheduled for June 2022. Plan sponsors will have the opportunity to help NAGDCA strengthen our message around key legislative priorities and reinforce NAGDCA as the primary resource for policymakers on public sector defined contribution plan issues.

#### The Fly-In offers NAGDCA government members a unique opportunity to:

- · learn about legislative priorities that could impact your plan.
- · join fellow plan sponsors in meetings with legislative staff.
- be part of the process that shapes public sector defined contribution plans in years to come.

#### The preliminary agenda includes:

- · an evening welcome reception to network with representatives from other public plans across the country,
- · morning breakfast training to go over tips and talking points for meetings with congressional offices, and
- meetings with congressional offices, including those of your home state lawmakers, to highlight issues affecting
  public plans.

Experience: None needed! Attendees will receive adequate preparation and guidance.

### **Event Information**

Registration Fee: The event is free for all attendees.

**Hotel Information:** Secure your room today at the **Hamilton Hotel!** NAGDCA has booked a limited room block at the discounted rate of \$279 per night, plus tax. **Rooms will be available until May 13 or until the block sells out.** 

Book online or call 1-866-407-1764 to make your reservation, referencing group code NAGDCA062022.

Hamilton Hotel 1001 14th Street, N.W. Washington, DC 20005

Cancellations: If you need to cancel, please contact us at registration@nagdca.org no later than May 17.

**Questions?** For questions regarding registration, please email registration@nagdca.org. For questions regarding the agenda, please contact Josh Spradling, NAGDCA Deputy Director, at jspradling@amrms.com for more information.

### **Draft Agenda**

TUESDAY, JUNE 7

Arrivals

Networking Reception
(2022 Industry Roundtable meeting attendees also invited.)

WEDNESDAY, JUNE 8

Breakfast and prep session

NAGDCA Hill visits



#### 2022

#### **Committee Meetings**

January 21, 2022
Annual Planning Session
Virtual due to Covid

### March 10, 2022

**Quarterly Meeting** 

Nevada State Library & Archives 100 N. Stewart Street, Boardroom Carson City

#### May 11, 2022

**Quarterly Meeting** 

Virtual Meeting

#### August 12, 2022

**Quarterly Meeting** 

Nevada State Library & Archives 100 N. Stewart Street, Boardroom Carson City

November/December 2022

**Quarterly Meeting**